



MINUTES--FINAL
Francophone Charter School of Oakland
Board of Directors Regular Meeting
 9736 Lawlor Street, Oakland, CA
 Thursday, January 17, 2019 at 7:00 pm

I. OPENING ITEMS

A. Call to Order at __7:03 PM__.

Annette and Carolyn arrive at 7:06 PM.

B. Roll Call

Board Member Name	Present	Absent
Annette Dennett	7:06PM	
Carolyn Choy	7:06PM	
Frédéric Boulay	X	
Hervé Bruckert		X
Jean Johnstone	X	
Mathilde Andrejko	X	
Taima Beyah	X	
Farid Senna, Ex Officio	X	

Guests: Krystle Onibokun, Edtec

C. Approval of Agenda

Employee Handbook removed from the Consent Agenda since it will be reviewed as part of the special meeting. Frédéric moves to approve. Jean seconds.

Board Member Name	Yes	No	Abst
Frédéric Boulay	X		
Jean Johnstone	X		
Mathilde Andrejko	X		
Taima Beyah	X		

D. Consent Agenda

- Board Meeting Minutes: 12/13/18 Regular Meeting
- Renewal Consulting Quotes
- Oakland Education Updates
- Employee Handbook
- Family Handbook

Consulting quotes not available yet. Minutes: need a second for transportation. Add Mathilde. Remove Frederic as item owner for ED goals.

Frédéric moves to approve the consent agenda. Annette seconds.

Board Member Name	Yes	No	Abst
Annette Dennett	X		
Carolyn Choy	X		
Frédéric Boulay	X		
Jean Johnstone	X		
Mathilde Andrejko	X		
Taima Beyah	X		

II. PUBLIC COMMENT

There were four members of the public in attendance. Prospective board member in attendance introduced himself.

III. ACTION AND DISCUSSION ITEMS

A. Executive Director Report (Farid)

Farid Senna went over the ED report.

- Discussing interactions between Board members and parents, Farid suggests that parent board members watch the nature and details of interactions with staff related to operations or the school since their opinion can be interpreted as the Board's or the school's opinion.
- The parent representative conversation will be addressed later in the meeting.

There were questions about status update on equity initiatives, staff professional development, staff evaluations, teacher recruitment for next year. There is no update on equity at this time. The PD plan is proceeding as outlined at a previous Board meeting. 80% of teachers have been evaluated. Re-hires of teachers should be finalized by February. Teacher recruitment is slowed down by paperwork being done with the French Consulate to allow "détachement" for French teachers, thanks to the French Label. A third French teacher is mandatory on our staff next year, because of the Label.

B. FCSC Update (Jean)

a. Parent Engagement Data

The second FCSC meeting took place last Tuesday, and went well.

C. Standing Committees

a. Finance/Audit Update (Krystle)

i. YTD Financial Review and Forecast

P1 report was really good, which means additional revenue for the school (possibly over \$100,000). There is a net loss to date, due to the timing of the state funds allotment.

ii. Spending of One-Time Mandate Funds

Frédéric moves to approve. Annette seconds.

Board Member Name	Yes	No	Abst
Annette Dennett	X		
Carolyn Choy	X		
Frédéric Boulay	X		
Jean Johnstone	X		
Mathilde Andrejko	X		
Taima Beyah	X		

b. Governance Update (Annette)

The governance committee has been focusing on recruiting new Board members, particularly non-parent Board members. The next wave will likely include parent Board members. Identified needs for the Board include an HR professional, and an educator, possibly an OUSD teacher.

i. Recommendation on Parent Rep Description and Election Process

ii. Executive Director Evaluation

Board discussed the goals. These will be refined, with a document outlining how each of the goals will be scaled, by the February meeting.

iii. Executive Director Goals

See above.

iv. Board Annual Goals

David Castillo offered to have a conversation about this.

Governance Committee will come up with three possibilities to move the work forward.

c. Facilities Update (Mathilde)

We don't have seismic assessment quotes yet, but hope to be able to discuss some at the next committee meeting. We may hear about our Prop 39 offer sooner than February 1 if the offer is a split offer.

d. Education Update (Jean)
i. Meeting Schedule

Tabled.

D. Election of Ombudsperson

Taima moves to approve Annette as new Ombudsperson. Jean seconds.

Board Member Name	Yes	No	Abst
Annette Dennett	X		
Carolyn Choy	X		
Frédéric Boulay	X		
Jean Johnstone	X		
Mathilde Andrejko	X		
Taima Beyah	X		

E. Review of Best Practices for Distribution and Archival of Board Meeting Agenda and Minutes

Tabled

F. Review Action Items and Future Agenda Items (Mathilde)

- Board on Track Proposal Possible Vote
- Education Committee: cultural diversity and training our staff our community
- Finance Committee: Hiring Plan, Salary Schedule and Raises (CA COLA 3.46%)
- Co-chairs and ED will discuss engagement for next month's meeting
- Taima: ED goals and matrix by next meeting
- Education Committee - Jean to meet with Farid
- Mathilde - modify complaint policy to change Ombudsperson
- Item E

IV. ADJOURN AT 9:51PM