



MINUTES

**Francophone Charter School of Oakland
Board of Directors Regular Meeting**
9736 Lawlor Street, Oakland, CA 94605
Monday, November 4, 2019 at 7:00 PM

I. OPENING ITEMS 10 MINUTES

Guest(s): Edgility Consulting / Christina Greenberg

A. Call to Order at 7:12PM.

B. Roll Call

Board Member Name	Additional Location	Present	Absent
Annette Dennett		x	
Carolyn Choy		x	
Daniel Kokodoko		x	
David Phillips		x	
Erin O'Donohue		x	
Frédéric Boulay			x
Hervé Bruckert			x
Jean Johnstone		x	
Mark Kushner, Interim ED		x	
Charlette Richardson		x	
Laurence Champomier		x	

C. Approval of Agenda

Jean moves to approve, Daniel seconds, all in favor

Board Member Name	Yes	No	Abst
Annette Dennett	x		
Carolyn Choy	x		
Daniel Kokodoko	x		
David Phillips	x		
Erin O'Donohue	x		
Frédéric Boulay			
Hervé Bruckert			
Jean Johnstone	x		

D. Consent Agenda

Erin moves to approve, David seconds, all in favor

1. Regular Board Meeting Minutes: 10/21/2019

II. PUBLIC COMMENT UP TO 20 MINUTES

Non-agenda items: Public comments on non-agenda items shall be made at the beginning of the Board meeting. No individual presentation shall be for more than 2 minutes and the total time for this purpose shall not exceed twenty (20) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken.

Agenda items: Please add your name to the "request to speak" form if you would like to speak on an agenda item. When that item comes up, you will be asked to stand, state your name for the record and make your presentation. No individual presentation shall be for more than 3 minutes.

Non-English speakers who utilize a translator shall receive twice the allotted time to address the legislative body, unless simultaneous translation equipment is used.

The full public comment policy is available in the Board meeting binder.

Two parents attended the meeting to make public comment to express concerns about the current lack of adequate special education staffing and the impact it is having on their children and other students at the school.

III. ACTION AND DISCUSSION ITEMS 1 HOUR 35 MINUTES

A. Permanent ED Search Working Session (Edgility/All)

90 min

Christina Greenberg from Edgility Consulting presented an overview of the school leader hiring process. She then led the board through a series of exercises to elucidate key competencies, characteristics, and expertise necessary to identify in a school leader who can help achieve our strategic goals for the next 5 years.

There was a public comment that emphasized the need for the school leader to promote a school culture of kindness and compassion, and increase socioemotional learning at the school.

B. Closed Session (Started at _8:55PM_____) 20 min

CONFERENCE WITH LABOR NEGOTIATOR(S)

Agency Designated Representative: Board Chair

Unrepresented Employee: Temporary Acting Executive Directors Compensation/General <Permanent> ED Confidential Matters

C. Open Session (Started at _9:44PM_____) 5 min

Report out on closed session actions taken

The board unanimously voted to give additional stipend compensation to Laurence Champomier and Charlette Richardson for their work as Acting Co-Executive Directors.

D. Fundraising coordination and grant implementation 15 min

There is a need for greater role clarity around fundraising responsibilities, more proactive fundraising strategy, and a better mechanism for fund development coordination between parents, staff, and board.

E. Action Items and Future Agenda Items 5 min

IV. ADJOURN AT _9:55PM_____

NOTES This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

MEETING AGENDA & RELATED MATERIALS

Under the Brown Act, agendas for regular board meetings will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting; agendas for special meetings will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members. The order of consideration of matters on this agenda may be changed without prior notice.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Francophone Charter School of Oakland during normal business hours at contact@francophoneschool.org or (510) 746-0700.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR NON-ENGLISH SPEAKERS

Any non-English speaking member of the public may request a translator by contacting Francophone Charter School of Oakland during normal business hours at contact@francophoneschool.org or (510) 746-0700.

FOR MORE INFORMATION, please contact Francophone Charter School of Oakland during normal business hours at contact@francophoneschool.org or (510) 746-0700 as far in advance as possible, but no later than 24 hours before the meeting